

Benefits and Stipend

The annual stipend for all interns is \$32,000.

Interns receive a monthly housing stipend and a meal stipend.

Interns receive \$500.00 per year to use for continuing education.

Interns receive a cultural fund of \$300.00 per year.

Professional liability insurance is provided by the hospital.

Each intern will be eligible to live in the hospital-owned housing. Each intern has their own house, complete with a yard and on site maintenance (plus lawn care and snow removal). Family members and pets are welcome! The houses are within walking distance to the hospital's didactic seminars. More information is available on the website.

Independence Health will be closed on the following 6 holidays:

July 4, Labor Day, Thanksgiving, December 25, January 1, Memorial Day

Interns will have off during winter break (December 22, 2026 through January 4, 2027). These days will vary each year depending on specific dates/weekends).

Interns may also have off any day of the year consistent with cultural and religious identities.

Interns have 10 PTO days which may be used any time.

Interns are also entitled to 2 professional development days, which can be used for conferences, dissertation defense, job interviews, or other professional activities.

Interns have the option to enroll in Health Insurance, Dental Insurance, Vision Insurance, and Disability/Life Insurance

Interns have the option to enroll in the hospital's 403(b) tax sheltered annuity plan

Interns have the option to enroll in flexible spending accounts (health care or childcare)

Additional benefits:

Free parking

Employee Assistance Program

Access to library, apps and fitness facility

IPad to use during internship