

INDEPENDENCE HEALTH PSYCHOLOGY INTERNSHIP ATTENDANCE POLICY

IHS provides interns with holidays and paid time off, as detailed in the *Benefits and Salary* section, and we encourage utilization of this time. However, consistent attendance throughout the internship year is essential to fulfilling the requirements of the program.

We place high value on the health and well-being of our interns and recognize that unforeseen circumstances may occasionally arise. Additionally, both APA and state licensure regulations establish minimum standards for achievement and required clinical hours.

While we are committed to supporting intern self-care, we also emphasize the importance of regular attendance. The nature of our work can be demanding, and attending to one's own well-being is an ethical obligation. We encourage open dialogue regarding the integration of self-care with internship responsibilities.

It is important to note that inadequate attendance may compromise an intern's ability to meet the requirements of both the internship and their academic doctoral program. Attendance at scheduled didactic seminars and group supervision sessions—core elements of the training experience—is required. Except in cases of emergency, interns are expected to submit requests for time off to both their individual supervisor and the Internship Training Director no less than three weeks in advance.